



Salon Organizing Fellow

Summer 2021 – December 2021

Type: Fellowship

Term: July 2021 – December 2021

Fellow's Location: CA

Total stipend: \$3,100

Women's Voices for the Earth (WVE) is a growing, progressive national environmental health organization that works to eliminate toxic chemicals impacting women's health by changing consumer behavior, corporate practices, and government policies.

Through our fellowship program, WVE provides an opportunity for salon workers and community activists to gain first-hand experience working on issues of environmental health and safety. Fellows work with our professional staff to develop a variety of personal and professional skills. Our fellows make a lasting contribution to the development of WVE's programs and enhance the organization's capacity to fulfill its mission.

Women's Voices for the Earth is seeking an energetic and personable part-time fellow to organize salon workers to support with a label reading project and policy support. In addition, our fellow will assist in collecting stories of salon workers that have been health impacted by salon products, as well as create social media content in this issue area. The Salon Organizing Fellow will gain valuable experience in policy advocacy, planning special events, community outreach, media and communications, relationship building with salon workers, and more. The Salon Organizing Fellow will have the opportunity to work closely with our Communications and Programs team in a dynamic, womxn-led non-profit setting.

This temporary-position runs from July 2021 - December 2021 for a special, one-semester project. The Salon Organizing Fellow works a flexible, part-time weekly schedule of 10-15 hours per week. WVE's fellows' working schedule is determined by outreach events and the schedule agreed to with their supervisor. WVE is offering a total stipend of \$3,100, as well as transportation reimbursements, and the opportunity to work with a dynamic team!

The fellow must be based in CA and may have opportunities to travel (paid for by WVE), depending on COVID restrictions and regulations.

Primary community engagement & organizing fellowship duties include:

- Create local relationships and cultivate meaningful collaborations with CA salon workers, partners, and womxn in environmental, reproductive, and other social justice movement organizations/groups that work with impacted communities;
- Help with salon product label reading;
- Cultivate relationships and collect stories of salon workers whose health has been impacted by salon products;
- Organize salon workers to support with salon product label reading in CA and other states;
- Participate in weekly team and advising meetings, and if needed, in-person coalition meetings, events (depending on COVID restrictions and regulations), and conference calls.

WVE strives to integrate values of equity and fairness into our work, which includes bringing an intentional gender justice and racial justice analysis to our programmatic work and organizational structure. We are seeking candidates who have a commitment to engage in this ongoing process and work with us to create a just and inclusive work environment and world. WVE provides all people with equal employment and volunteer opportunities. Women, people of color, LGBTQIA+ people are strongly encouraged to apply.



Qualifications

- Basic understanding of the systemic nature of oppression, particularly the intersection of gender, race, sexuality, and class;
- Commitment and desire to create social, economic and political opportunities for womxn, femmes, and impacted communities;
- Passionate about public health, gender equity, activism, environmental justice/ health, public policy, community organizing, human rights, reproductive justice/ health, social justice, and/ or media and communications;
- Experience recruiting for and organizing events that were school, community or activism-related;
- Some experience and comfort with public speaking and workshop facilitation, in front of both small and large audiences;
- Interest in on-the-ground and online organizing and advocacy, including social media campaigns, graphics, and other digital communication strategies/techniques;
- Experience with Canva or other graphic design software a plus;
- Experience as a salon workers a plus

Requirements

- Commitment to Women's Voices for the Earth's mission, and vision;
- Comfortability and passion for sparking culture and policy change that de-stigmatizes the way we talk about, understand and experience safe, affirming, affordable, and healthy periods;
- Access to personal laptop/phone, reliable internet connection, and reliable transportation;
- Excellent attention to details and organizational skills;
- Active familiarity with social media platforms, especially Facebook, Instagram, and Twitter;
- Strong familiarity with Microsoft Office programs (Word, Excel, PowerPoint) and willingness to learn other softwares, including databases;
- Exhibit creativity, resourcefulness, accountability, and flexibility – must be able to work with remote supervision/coaching;
- Ability to serve and engage with a diverse continuum of womxn, and people of color including but not limited to ability, age, education, familial status, gender identity, gender expression, immigrant status, incarceration status, race, sex, sexual orientation, and socioeconomic status.

To apply, please send the following materials to Maria Ignacia Miranda Santis at mariaignaciams@womensvoices.org with **“Salon Organizing Fellow Application”** in the subject line:

- Resume
- A paragraph explaining why you are interested in the position

Applications close at 5pm MST, on Friday, May 28, 2021.

Note: Due to the high volume of applicants, only those who qualify will be contacted by June 14th, 2021 regarding the next steps. All applications must be complete with the required materials to be considered. No phone calls, please.

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